

**VILLAGE OF CHAGRIN FALLS
ADMINISTRATION AND COMPENSATION COMMITTEE
March 25, 2019**

Members present: Rogoff, DeBernardo
Also present: Bloom, Zugan, Evans, Grube, Edwards, Jamieson, Dacek

The meeting was called to order at 7:00 p.m. by Chairman Nancy Rogoff.

AMENDMENTS TO THE POSITION CLASSIFICATION AND SALARY SCHEDULE

Chief Dacek explained that, because of an upcoming retirement and being short staffed, they are requesting permission to hire a full-time officer prior to the retirement, for training purposes, and temporarily change their position classification from eight police officers to nine police officers.

Chief Zugan explained that the Suburban Corporation has proposed a pay differential for their officers and the Village would like to do the same. The pay differential, since the call volume is higher on the Suburban side, will be two thirds Suburban and one third Village. The current base pay is \$30.83 and that is for everybody across the board; fire fighters, lieutenants, and captains. He explained the reasoning behind the proposed pay rates. Chief Zugan said we would like to change their position classification from 45 firefighters to up to 60 firefighters and change the salary schedule, for the Fire Chief, from 17E to 21A, which is cost neutral.

Moved by Mrs. DeBernardo, seconded by Ms. Rogoff that we recommend Ordinance No. 2019-27 to Council for approval. Carried. Ayes: Rogoff, DeBernardo. Nays: None.

The meeting adjourned at 7:19 p.m.

Nancy Rogoff, Chairman
lgb